

# From “College Decision to Postsecondary Commitment”

A systems approach to supporting postsecondary commitments  
across 27 schools

Pathways to Adult Success

May 18, 2022

## At New Visions, we

- design, create and sustain schools
- develop counselors, teachers and school leaders
- publish curricular resources
- build & support a web-based school management application, The Portal

## New Visions' impact is now citywide.

**2021:**

1,586 SCHOOLS



**2020:**

1,050 SCHOOLS



**2019:**

754 SCHOOLS



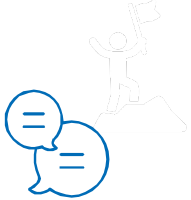
**2018:**

384 SCHOOLS



A scalable system that builds the capacity of schools to support students to identify and pursue a best fit postsecondary pathway

## Key Elements of the Model



COACHING



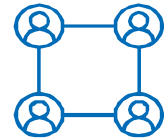
DATA & TOOL  
SUPPORT



TRANSITION SUPPORT



INSTRUCTIONAL  
RESOURCES



GROUP  
LEARNING

## Problem

We - and the broader postsecondary community - lacked a metric by which we could measure our progress toward our goal of supporting graduating seniors to make a college or career decision and act on that decision within two months of graduation.

## Solution

Replace the concept of ~~college decision~~

With the metric of *Postsecondary Commitment*

## Why Postsecondary?

- Organizational Values
  - Desire to be inclusive of college and other pathways

## Why Commitments?

- Research
  - Research in behavioral science and college choice shows that prompting people to make *concrete* and *specific plans* makes them more likely to act on their good intentions ([Perna, 2008](#), [Rogers et al, 2015](#))
- Program
  - The language of “commitments” encourages a level of specificity that had been lacking (e.g., “I understand the student decided; did she act on that decision?”)
- Organizational Learning and Evaluation
  - Allows us to evaluate our own efforts
  - Allows us to measure melt
  - Enables comparisons (across networks, schools, over time, etc.)



# How we're supporting schools:

## resources & tools



## New Visions Data Portal

A comprehensive tool designed in collaboration with educators in New York City to make it easy for school staff to engage in student-centered planning.

### The Data Portal:

- Consolidates essential student data from multiple DOE systems
- Simplifies complicated processes to minimize missed opportunities
- Highlights specific students who may need attention
- Allows exploration of a wide range of data in open ended ways

### What information is available in the Portal?

- Demographics
- Attendance (historical and current)
- Progress to graduation
- Course Marks
- Credits
- Regents
- 3-8 NYS assessments



# Postsecondary Commitments

## Tracking Commitments

×

Add pathway

PATHWAY

Select pathway

Career training program

Certificate program

College

Employment

Military

Public service

Other

Cancel

Add

Milestones

Postsecondary List

Activities

Supplemental Advising Notes

CUNY report sync

3 w ago

Add pathway

Career training program

CUNY LaGuardia, Finance, Accounting and Finance

TRANSITION SUPPORT ORG: BRIDGES TO WORK

Plans to apply

CUNY Hunter, Finance, Accounting and Finance

Plans to apply

Certificate program

Winona State University, Montes nascetur ridiculus alt maris program, Finan...

TRANSITION SUPPORT ORG: BRIDGES TO WORK

Plans to apply

College

CUNY Hunter - New York, NY

TRANSITION SUPPORT ORG: BRIDGES TO WORK

Plans to apply

Employment

Winona State University

Program name

Area of study

Finance

Transition Support Organization

Bridges to Work

Plans to apply

Employment

Winona State University

Program name

Area of study

Finance

Transition Support Organization

Bridges to Work

Due by

Feb X, 20XX

Plans to apply

Military

Air Force, Job type

Plans to apply

Public service

Peace Corps, Paid, Bridges to Work

TRANSITION SUPPORT ORG: BRIDGES TO WORK

Plans to apply

Other

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Plans to apply

Text input

Plans to apply

9

# Postsecondary Commitments

## Resources

Field + Borough + Students w/ Disabilities + Organization +

Search Fee +

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### PER SCHOLAS

Amazon Web Services  
Per Scholas

📍 Bronx

- > 15-week full-time course that leads to the AWS Certified Cloud Practitioner certification
- > Ages 18+
- > Learners are prepared for tier-one Cloud positions + 85% graduation rate and 80% of graduates find jobs

LEARN MORE

### LaGuardia

Bilingual Community Health Worker  
CUNY LaGuardia Community College

📍 Queens

- > 4 month program (evening/weekend)
- > 18+ and ELL (Eligible to work)
- > Certificate and job placement support

LEARN MORE

### LaGuardia

Bilingual Medical Assistant  
CUNY LaGuardia Community College

📍 Multiple

- > 1-year Evening + Weekend
- > Ages 18+ and ELL and \$30k income
- > Medical Assistant certification and job placement support

LEARN MORE

### BRIDGES

From School to Work™  
Bridges from School to Work

📍 Multiple

- > One to One Employment and Job Readiness Coaching
- > Ages 17-24 + Work Eligibility + IEP or 504
- > NYC-based employer partners

LEARN MORE



## CAREER PATHWAY PLANNING GUIDE



### Enlisting in the US Military

Whether  
housing  
opportu  
Military



## CAREER PATHWAY PLANNING GUIDE

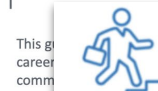


### Career Training Programs

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PRE-W

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## CAREER PATHWAY PLANNING GUIDE



### Undecided & Committed to a Support Program

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☐ 2.

YOU

☐ 1.

☐ 2.

P

*It is totally OK to not have a clear idea of what you want to do after you graduate from high school. You are more likely to find success in a future plan if you connect with an organization that provides support and resources.*

There are organizations that run job readiness programs, internships and provide one-on-one coaching to help you figure out your future plans. They might even be programs that you were connected with during high school.

In this guide you will learn about some Transition Supports that you can use to help you gain some experience and figure out your next steps after high school towards your future career.

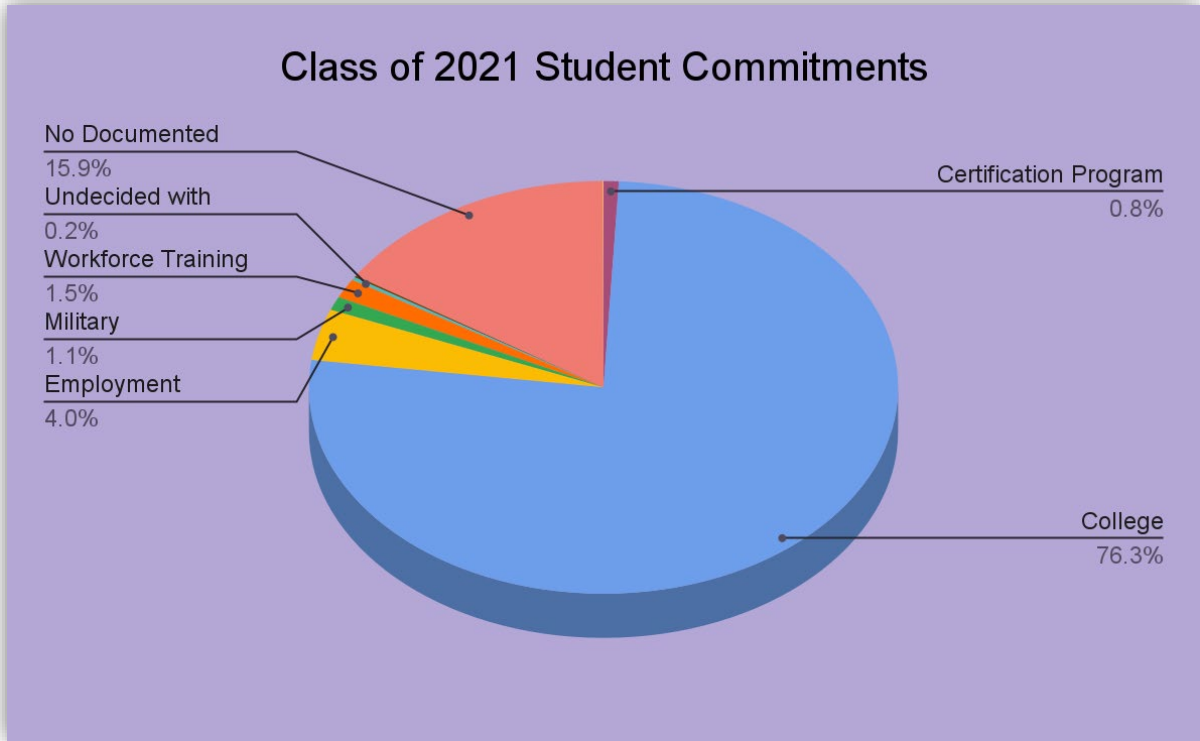
If you are a student with an Individual Education Plan (IEP) or 504, you are entitled to get support (and possibly money) to enter the postsecondary pathway of your choice.

Transition Support Organizations can help you:

- Build skills for work
- Provide you with paid work experience
- Apply for ACCES-VR and other programs
- Identify your interests
- Explore your opportunities
- Make a Transition Plan
- And More!

### PREPARATION STEPS

# Initial Findings - Work in Progress



**Number of schools: 25**  
**Number of students: 2163**  
**# with commitments: 1822**  
**% with commitments: 84.2%**



# What's Next?

## Work underway

### 9th & 10th Grade

- Exploring interests → data informs HS experiences
- Work-based learning pilot: Academies

### Tracking success in career pathways

- Enrollment and Dept of Labor Data

### Bridge programming



Thank you!

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